November 2022 Meeting

RECCOMENDATIONS TO THE PRESBYTERY

THE COMMITTEE ON MONISTRY RECCOMENDS THAT PRESBYTERY:

Calls / Contracts

Called and Installed Positions (Including Designated Pastor)

 By Motion, approve Designated Associate Pastor Call (pending successful examination for ordination by the Presbytery of Detroit with the Brenden Ashley and Lake Shore Presbyterian Church effective December 1st 2022. 40 hours per week.

Total Effective Salary: \$51,584

Total Benefits: \$16,583

Reimburse Expenses: \$1,2000 Study Leave, \$1,800 Professional Expenses

Total Cost to the Church: \$71,167 Moving Expenses up to \$2500

4Weeks Vacations (including 4 Sundays)
2Weeks Study leave (included 2 Sundays)

Church to pay and allow pastor to attend Transition in Ministry Workshop

Supply/Interim/CRE/Parish Associate

 By motion, approve the Interim Pastor Contract between Geneva Presbyterian Church and Rev. Teresa Peterson effective October 15th 2022 through October 14th 2023. 40 Hours per week.

Total Effective Salary: \$ 62,400

Total Benefits: \$27,862

Other Benefits (403b Fidelity): \$5,200

Reimburse Expenses: \$2,000 Study Leave, \$3,500 Professional Expenses

Medical or FSA: \$2,200

Total Cost to the Church \$97,962 4 Vacations (including 4 Sundays)

2 Weeks Study leave (included 2 Sundays)

Church to pay and allow pastor to attend Transition in Ministry Workshop

3. **By motion,** approve the Supply Pastor contract between **Grosse Pointe Woods Presbyterian Church** and **Rev. Lindsey Andersen** effective September 1st 2022 through November 30th 2022. 6 Hours per week.

Total Effective Salary: \$4,930

Benefits (Social Security Reimbursements 7.65% of Effective): \$ 0

Reimburse Expenses: \$0 Study Leave, \$500 Professional Expenses

Total Cost to the Church \$5,630 4 Vacations (including 4 Sundays)

2 Weeks Study leave (included 2 Sundays)

Church to pay and allow pastor to attend Transition in Ministry Workshop

4. **By motion,** approve the Supply Pastor contract between **Faith Community Presbyterian Church of Novi** and **Rev. Michelle James** effective September 8th 2022 through September 7th 2023. 40 Hours per week.

Total Effective Salary: \$60,320

Benefits: \$ 28,141

Reimburse Expenses: \$1,000Study Leave, \$1,500 Professional Expenses

Total Cost to the Church \$90,961 4 Vacations (including 4 Sundays)

2 Weeks Study leave (included 2 Sundays)

Church to pay and allow pastor to attend Transition in Ministry Workshop

5. **By motion,** approve the Supply Pastor contract between **Grosse Pointe Memorial Presbyterian Church** and **Rev. Jasmine Smart** effective November 1st 2022 through October 31st 2023. 40 Hours per week.

Total Effective Salary: \$86,900

Benefits: \$ 15,3339

Reimburse Expenses: \$ 2,000Study Leave, \$2,000 Professional Expenses

Total Cost to the Church \$106,239 4 Vacations (including 4 Sundays)

2 Weeks Study leave (included 2 Sundays)

Church to pay and allow pastor to attend Transition in Ministry Workshop

6. **By motion,** approve the Supply Pastor contract between **First Presbyterian Church of Troy** and **Rev. Dan Heaton** effective August 16th 2022 through August 15th 2023. 15 Hours per week.

Total Effective Salary: \$24,786

Benefits \$ 24,786

Reimburse Expenses: \$500 Study Leave, \$944 Professional Expenses,

Federal Income Tax \$3600

Total Cost to the Church \$29,830 4 Vacations (including 4 Sundays)

2 Weeks Study leave (included 2 Sundays)

Church to pay and allow pastor to attend Transition in Ministry Workshop

7. **By motion,** approve the Parish Associate contract between **First Presbyterian Farmington Hills Church** and **Rev. Craig Aue** effective November 7th 2022 through November 6th 2023. 10 Hours per week.

Compensation and Benefits: \$25/hr

Reimburse Expenses: Professional and Travel not to exceed \$500 Church to pay and allow pastor to attend Transition in Ministry Worksho

Dissolutions

- 1. By Motion, approve the dissolution agreement between First Presbyterian Church Farmington and Rev. Eddie Jusino effective November 6th, 2022. Terms of the dissolution include payments of Salary, Equity Allowance, Board of Pension Coverage, and SECA, Professional/ Travel Allowance for six month. Including provisional leave buy out \$3,769 and provision for relocation ½ of actual (not to exceed \$10,000). Total financial package of \$39,927.
- 2. By Motion, approve the dissolution agreement between **Rev. Samuel An and New Hope Presbyterian Church** effective October 31st, 2022. Terms of dissolution have no financial impact.

Installation/ Ordination Commissions

- 1. By motion, approve the Installation Commission to install the Rev. Mark Mares at First Presbyterian Church of Ann Arbor on Sunday, October 30, 2022 at 3:00 p.m. Members of the Commission are Moderator Rev. Jasmine Smart, Teaching Elders Rev. Jasmine Smart and Rev. Christina Hallam and Ruling Elders Jennifer Day (First Pres. AA) and Kevin Smith (First Warren)
- 2. By motion, approve the Installation Commission to install the Rev. Kathlyn Ferguson-Nealand at First Presbyterian Church Mount Clemens on October 9th at 3:00pm. Members of the Commission are Vice-Moderator Elder Kevin Smith; Teaching Elders Rev. Eddie Jusino, Rev. Adam Grosch; Ruling Elders Judy Jacobs (Mt. Clemens) and Rosy Latimore (First Presbyterian Birmingham).
- **3.** By motion, approve the Installation Commission to install the Rev. Hae Kil Kim at Korean Presbyterian Church of Metro Detroit on November 13th 2022 at 3:00pm. Members of the Commission are Moderator Rev. Jasmine Smart; Teaching Elders Rev. Scott Phillips and Rev. Beth Delaney; Ruling Elders Kevin Smith (First Presbyterian Warren) and Rosy Latimore (First Presbyterian Birmingham).
- **4.** By motion, approve the Installation Commission to install the Rev. Kimberly Ashby at Saline Presbyterian Church on November 19th at 9:30am. Members of the Commission are Vice-Moderator Ruling Elder Kevin Smith; Teaching Elders Scott Phillips, Rev. Budge Gere, Rev. Jackie Spycher and Ruling Elders Margaret Klammer (Westminster Ann Arbor), Bari Livsey (First Saline) and Ken Pendergrass (First Ypsi).

Retirements

 Grant the status of Honorably Retired to the Rev. Keith Cornfield effective January 31st 2023. Rev. Cornfield served as Stated Supply Pastor at Calvary Presbyterian Church of Ann Arbor.

Transfers out of the Presbytery of Detroit

- **1.** By motion, approve Transfer of Membership of the Rev. Samuel An from Detroit Presbytery to Long Island Presbytery.
- **2.** By motion, approve Transfer of Membership of the Rev. Andrew M Frazier from Detroit Presbytery to Mission Presbytery.
- **3.** By motion, approve Transfer of Membership of the Rev. Eun Joo (Angela) Ryo from Detroit Presbytery to the Wabash Valley Presbytery.
- **4.** By motion, approve Transfer of Membership of the Rev. Samuel An from Detroit Presbytery to Long Island Presbytery.

At- Large

- Move Rev. Evans McGowan membership to member at large with the Presbytery of Detroit.
- 2. Move Rev. Eddie Justino membership to member at large with the Presbytery of Detroit.

INFORMATION TO THE PRESBYTERY

THE COMMITTEE ON MINISTRY:

- 1. Approve sabbatical request from Rev. Joel Puntigam and St. Timothy's Presbyterian Church of Livonia in May-July 2023
- 2. First Presbyterian Church Brighton rationale for hiring Associate Pastor
- 3. Approval of Stated Supply Job Description for New Hope Presbyterian Church
- 4. Under successful completion of the Polity Ordination Exam, COM permits the Rev. Dr. Gregory Bryant to moderate the session at Calvary Presbyterian Church.
- 5. Updated the Validated Ministry Policy
- 6. Rev. Ken Kaibel nominated to serve as moderator of First Presbyterian Church in Farmington effective October 18th, 2022
- 7. Approve Parish Associate Craig Aue to continue contract until transitional pastor is in place at First Presbyterian Church Farmington.
- 8. Rev. Michelle James nominated to serve as moderator at New Hope Presbyterian Church effective November 3rd.
- 9. Approval of MIF for Jefferson Avenue
- 10. Lake Shore Presbyterian Church granted permission to call a congregational meeting to elect associate pastor.
- 11. Request to add the Rev. John Pavelko (HR) to the Pulpit Supply List
- 12. Request to add Eligible Commissioned Ruling Elder Pat Johnson to Pulpit Supply List
- 13. Review of Geneva Self Study

| | | | | | | | | | DETAI | ED LIST OF IT | EMS INCLUDED | IN THE STAND | ARD CALL | | | | | | | | | | | |
|-------------------------------------|----------------------|--------------------|--|------------------|----------------------------|-------------------------------------|---|------------------------------------|---|----------------------------|---|------------------------|--|---------------------------|--------------------------------------|---|------------------------------------|---|--|-----------------------------|-------------------------------|----------------------------------|--|----------|
| CHURCH | MINIST | ER NAME | POS | SITION | | BAS | SIC COMPENSAT | TION | | | BASIC BENEFIT | | | | PROFE | SSIONAL EXPENSES | | OTHER ITEMS | | | SUBTOTALS | | | |
| Church / Membership | | | | | Cash Salary | Housing and Utility Allowance | Use of Manse (fair rental value, at least 30% of 1 and 4) | Flexible Benefits: Other | BOP Medical (25% of #5 min. \$44,000) | BOP Pension (11% of #5) | BOP Death / Disability (1% of #5) | Delital Vision | Social Security (SECA) Allowance (7.65% of #5) | Medical S Deductible (| Study Allowance (min. \$1,000) | Professional Expenses (min. \$1,500) includes Auto Relmb. & Business Exp. | 13. Other Reimb. Exp. Amount | Days L. Available A: (at least one (a mo., incl. w | . Study eave Days vailable at lease two vks, incl. Sundays) | Basic Comp. Columns G-K | Basic Benefits Columns M-Q | Prof. Expenses Columns S-V | 15. GRAND TOTAL TERMS OF CALL Columns AA-AC | RISON TO |
| Allen Park | 493 Marvil | Tim | Pastor/Co-Pastor | Full Time | ¢ 67 726 67 | \$ 35,386.31 | \$0.00 | \$0.00 \$2,000.0 | 00 \$ 25,142.91 | 7915.36 | 1396.82 | | \$ 7,123.82 | | \$1,600,00 | \$ 2.000.00 0 | | 4 weeks (includ 2 | wooks (includ | e 06 121 00 | \$ 41.578.91 | ¢ 2600.00 | \$ 140,300.79 Higher | |
| Ann Arbor, Calvary | 31 | 11111 | | | | | \$0.00 | \$0.00 \$2,000.0 | 3 25,142.91 | 7915.30 | 1390.02 | | | | \$1,000.00 | | 0 | 4 Weeks (Includ 2 | weeks (includ | | ' ' ' ' | , | , | |
| Ann Arbor, First | Cornfield 1439 | Keith | Stated Supply Pas | st 70% Part Time | \$ 11,500.00 | \$ 35,430.00 | | | | 0 | 0 | 0 | \$ 3,590.00 | U | under prof exp | \$ 2,080.00 | | 5 weeks includi 2 | Weeks (include | \$ 46,930.00 | \$ 3,590.00 | \$ 2,080.00 | \$ 52,600.00 Higher | |
| , | Lundberg | Hannah | Resident Minister | | \$32,038.00 \$56,190.45 | | | None None | \$ 13,024.26 \$ 28,671.42 | \$4,100.23 \$9,708.40 | | 2000.04 | \$3,690.21 \$8,153.27 | | \$1,000.00 \$1,200.00 | \$1,500.00 \$1,500.00 1000.00 Mobile | N | 28 | 14 | \$48,238.00 \$104,314.12 | \$21,538.27 \$48,566.74 | \$2,500.00 | \$72,748.27 Same \$148,294.73 Higher | |
| | Berry | John Megan | Associate Pastor Resident Minister | Full Time | \$30,034.00 | \$18,204.00 | | None None | \$ 13,024.26 | doesn't state | \$4,823.80 | \$990.24 | \$3,690.21 | | \$1,000.00 | \$1,500.00 | | 4 weeks + 4 Su 2 | | \$48,238.00 | \$21,538.26 | \$3,700.00 \$2,500.00 | \$72,748.27 Same | |
| Ann Arbor, Northside | Rogers 39 | Melissa Anne | Associate Pastor | Full Time | \$58,190.44 | \$38,000.00 | | \$25,971.42 \$3,700.0 | 00 \$ 25,971.42 | | \$9,619.04 | \$1,609.08 | \$7,358.57 | | \$1,200.00 | \$1,500.00 phone 1,000.00 |) | 4 weeks 2 | weeks | \$125,861.86 | \$44,558.11 | \$3,700.00 | \$144,448.55 Higher | |
| Ann Arbor, Westminster | McRae 163 | Barb | Chaplain | 50% Part Time | \$26,000.00 | \$0.00 | \$0.00 | 1053 (+ 990 err \$0.0 | 00 \$ - | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 NA | \$0.00 | 12 days | 0 | \$28,043.00 | \$0.00 | \$0.00 | \$28,043.00 Higher | |
| | Allison | Melissa | Pastor / Co-Pastor | r Full Time | \$48,726.00 | \$23,000.00 | | | \$ 20,083.00 | \$6,097.00 | \$717.00 | \$1,807.00 | \$5,487.00 | | \$4,323.00 | \$1,500.00 | | 5 weeks includi 2 | weeks includi | \$71,726.00 | \$34,191.00 | \$7,823.00 | \$114,099.00 Higher | |
| Auburn Hills | 36 Hutchens | Pamela | CRE | | | | | | | | | | | | | | | | | | | | | |
| Belleville | 53 Kaibel | Ken | 25% Stated Supply | bi | | | | | | | | | | | | | | | | | | | | |
| Berkley, Drayton | 54 | | | | | | | | | | | | | | | | | | | | | | | |
| Berkley, Greenfield | Miller 189 | J. Scott | Pastor / Co-Pastor | r Full Time | \$33,479.00 | \$40,000.00 | | \$11,490.00 | \$ 21,242.00 | \$9,347.00 | \$850.00 | \$0.00 | \$6,500.00 | | \$1,300.00 | \$2,500.00 | | 28 | 14 | \$84,969.00 | \$37,939.00 | \$5,499.00 | \$128,407.00 Higher | |
| Beverly Hills, Northbrook | Edstrom 219 | Anders | | | | | | | | | | | | | | | | | | | | | | |
| | Larson-Wolbrin | Benjamin (Be | n) Pastor / Co-Pastor | r Full Time | \$47,150.00 | \$28,000.00 | | \$3,600.00 | \$ 21,263.00 | \$6,694.00 | \$1,181.00 | \$1,609.00 | \$6,024.00 | | \$2,000.00 | \$2,000.00 | | 4 weeks, includ 2 | weeks, includ | \$78,750.00 | \$36,771.00 | \$8,500.00 | \$124,021.00 Higher | |
| Birmingham, First | 809 Peerbolte | Bethany | Associate Pastor | | \$36,575.00 | | | \$4,625.0 | | \$7,252.00 | \$7,252.00 | | | | \$1,000.00 | | | 28 | 14 | \$57,200.00 | \$21,756.00 | \$6,700.00 | \$85,656.00 Higher | |
| | Judson Thode | John Ted | Pastor / Co-Pastor Parish Associate | | \$70,661.00 \$0.00 | \$30,000.00 \$0.00 | | \$10,839.0 \$0.00 \$0.0 | | \$12,265.00 \$0.00 | \$1,500.00 \$0.00 | \$0.00 | \$0.00 | | \$1,000.00 \$0.00 | \$2,600.00 \$0.00 \$0.00 | \$0.00 | 36 | 12 | \$111,500.00 \$0.00 | \$41,640.00 \$0.00 | \$3,600.00 \$0.00 | \$155,540.00 Lower \$0.00 Same | _ |
| Bloomfield Hills, Kirk in the Hills | 1636 | | | | | | | | | | | | | | | | | <u> </u> | | | | | | _ |
| | Estevez Sorge | Edwin | Associate Pastor Associate Pastor | | \$15,800.00 \$57,500.00 | \$64,200.00 \$0.00 | | N/A \$0.00 \$0.00 \$4,398.3 | 00 \$ 20,600.00 75 | \$9,000.00 \$21,275.00 | \$1,000.00 \$0.00 | \$1,632.00 \$906.00 | \$6,120.00 \$0.00 | | \$1,000.00 \$1,000.00 | \$1,600.00 cell phone \$1,600.00 \$0.00 | \$600.00 \$0.00 | minimum m | ninimum 10 | \$80,000.00 \$61,898.75 | \$38,352.00 \$22,181.00 | \$4,400.00 | \$121,752.00 Same \$88,179.75 Same | |
| Brighton, First | 513 Phillips | Scott | Pastor / Co-Pastor | r Full Time | \$58,470.00 | | | \$4.680.00 | \$ 23,400.00 | \$10,296.00 | \$936.00 | | \$6,802.38 | | \$1,622.00 | \$4,790.00 | | 4 Weeks 2 | Weeks | \$93,600.00 | \$41,434.38 | \$9,656.00 | \$144,690.38 Higher | |
| Canton, Geneva | 218 | | | | | | | . , | | | | | | | | | | | | | | | | |
| Clarkston, Joslyn Avenue | Peterson 11 | Teresa | Interim Pastor / Int | te Full Time | \$36,000.00 | \$20,000.00 | \$0.00 | \$4,000.00 \$4,590.0 | 00 \$ 15,000.00 | \$6,600.00 | \$660.00 | \$200.00 | \$0.00 | \$2,000.00 | \$2,000.00 | \$2,000.00 \$1,500.00 | \$0.00 | 4 weeks includi 2 | weeks includii | \$64,590.00 | \$22,460.00 | \$7,500.00 | \$94,350.00 Higher | - |
| Clarkston, Sashabaw | 15 | | | | | | | | | | | | | | | | | | | | | | | |
| , | Sias-Lee | Laura | Pastor / Co-Pastor | r 75% Part Time | \$9,078.48 | \$15,450.00 | | | \$ 11,000.08 | \$2,024.16 | \$245.28 | \$1,728.12 | self pay | \$ | \$500.00 accumu | \$2,000.00 Any items purch | varies | 6 weeks includi 2 | weeks accum | \$24,528.48 | \$14,997.64 | \$2,500.00 | \$42,026.08 Higher | |
| Dearborn, Cherry Hill | | Mark | Pastor / Co-Pastor | r Full Time | \$45,500.00 | \$29,442.00 | | | \$ 18,735.50 | \$8,243.62 | \$749.42 | | \$5,733.00 | | \$1,000.00 | \$1,500.00 | | 1 month includi 2 | weeks includi | \$74,942.00 | \$33,461.54 | \$3,250.00 | \$112,179.00 Higher | |
| Dearborn, First | 353 Faile | James | Interim Pastor / In | nt Full Time | 40,000 | 32,000 | \$0.00 | \$0.00 \$0.0 | 00 19,400 | 6,120 | 1.180 | \$0.00 | 5,508 | | 1,000 | 1,500 \$0.00 | \$0.00 | 1 month 2 | Weeks | 72,000 | 32,148 | 2,500 | 106,648 Same | |
| Dearborn Heights St. Andrews | 55 | | | | | | | | | | | | | | | | - | | | | | | | |
| Detroit, Broadstreet | 70 | | | | | | | | | | | | | | | | | | | | | | | |
| Detroit, Calvary | 105 | | | | | | | | | | | | | | | | | | | | | | | |
| Detroit, Calvin East | Bryant 42 | Gregory | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | |
| Detroit, Fort Street | 138 Mostowski | Garrett | Pastor / Co-Pastor | | \$38,332.00 | | | \$5,000.00 Medical, Con | ed \$ 13,724.64 | \$5,083.20 | | | | | \$3,000.00 | \$3,250.00 Technology | \$2,000.00 | 20 + 4 Sundays 1: | 5 + 3 Sundays | \$50,832.00 | \$ 22,444.71 | \$11,250.00 | \$84,395.99 Higher | |
| Detroit, Gratiot Avenue | Logemann 29 | Sarah | Pastor / Co-Pastor | r 75% Part Time | \$38,332.00 | \$7,500.00 | | \$5,000.00 | | \$5,083.20 | \$0.00 | | \$3,506.15 | | \$3,000.00 | \$3,250.00 Technology | \$2,000.00 | 28 | 21 | \$50,832.00 | \$8,589.35 | \$11,250.00 | \$70,671.35 Higher | |
| Detroit, Hope | 62 | | | | | | | | | | | | | | | | | 4 weeks + 1 Sund | iay | | | | | |
| | Swartzel | Barbara | | | | | | | | | | | | | | | | | | | | | | |
| Detroit, Jefferson Ave. | 176 Matt | Nickel | | | | | | | | | | | | | | | | | | | | | | |
| Detroit, St. John's | 52 Jones | Caleb | CRE | 62.5% Part Time | \$25,000.00 | None | | \$5,942.0 | 00 | \$4,029.00 | \$0.00 | \$0.00 | \$1,913.00 | | \$1,000.00 | \$1,058.00 | | Yes Y | 'es | \$33,000.00 | \$5,942.00 | \$2,058.00 | \$33,000.00 Same | |
| Detroit, Trinity Community | 54 Hatcher | Rufus | | | 420,000 | | | 73,232 | | 41,020.00 | | | V.,u | | **, | *************************************** | | | | 400,000.00 | 40,012.00 | 4 2,000.00 | V.1,1111 | |
| Detroit, Westminster | 279 | | | | | | | | | | | | | | | | | | | | | | | |
| Farmington, First | Stunkel 254 | Karen | Interim Pastor / Int | te Full Time | \$29,000.00 | \$30,000.00 | | \$6,000.00 | \$ 24,050.00 | | | | | \$700.00 | \$1,500.00 | Travel, Cont. E | \$4,675.00 | | | \$65,000.00 | \$ 24,050.00 | \$6,875.00 | \$95,925.00 Higher | |
| Fort Gratiot, Lakeshore | Jusino 61 | Rev. Eddie | Pastor / Co-Pastor | r Full Time | \$33,800.00 | \$23,000.00 | | \$7,500.00 | \$ 16,075.00 | \$7,073.00 | \$643.00 | \$1,082.52 | \$4,981.95 | | \$0.00 | \$3,095.00 | | one month tv | wo weeks | \$64,300.00 | \$29,855.47 | \$4,345.47 | \$98,500.94 Same | |
| | Davis | William | | | | | | | | | | | | | | | | | | | | | | |
| Garden City | 92 McBryde | Theda | <u> </u> | | | | | | \pm | | | | | | | | | | | | | | | |
| Grosse Ile | 376 Montgomery | David | Interim Pastor / In | nt Full Time | 68,850 | 15,000 | \$0.00 | \$0.00 \$0.0 | 00 21,562.50 | 9,487.50 | \$863.00 | \$82.52 | 5,268 | | \$2,000.00 | 4,332 \$0.00 | \$0.00 | one month inclu T | wo weeks incl | 86,250 | 37,263.52 | 6,332 | 129,845.52 Same | |
| Grosse Pointe, Memorial | 1096 | Lincicome | Pastor / Co-Pastor | | 55,550 | 10,000 | \$0.50 | 22.23 | 21,002.00 | 5,407.00 | 2000.00 | 402.32 | 0,200 | | ,000.00 | ., \$0.00 | \$5.00 | | | 00,200 | 2.,200.02 | 0,002 | , 70.02 0.4110 | |
| | Godbehere | Sarah | Associate Pastor | | \$27,100.00 | \$45,000.00 | N/A | | \$ 19,467.00 | \$6,129.00 | \$721.00 | \$1,082.00 | \$5,516.00 | | \$2,000.00 | \$2,000.00 | | 22 | 10 | \$72,100.00 | \$32,915.00 | \$5,600.00 | \$110,975.00 Lower | |
| Grosse Pointe Woods | Mozena 145 | Susan | Parish Associate | 7.5% Part Time | \$0.00 | \$4,761.00 | N/A | N/A N/A | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | - | \$0.00 | \$0.00 Not-to-exceed \$ | N/A | N/A N | I/A | \$4,761.00 | \$0.00 | \$500.00 | \$5,261.00 Lower | |
| | | Sarang | Student Pastor | | | | | | 1 | | | | | | | | | | | | | | | |
| Highland Park, Park United | | Joelly | CRE | 16% Part Time | about ten thous | none | none | none none | 1 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 \$0.00 | \$0.00 | about two week al | bout a week | about ten thousa | \$0.00 | \$0.00 | \$0.00 Higher | |
| Howell, First | 179 | Alexander | Pastor / Co-Pastor | r Full Time | \$37,000.00 | \$21,000.00 | | | \$ 14,500.00 | \$6,380.00 | \$21,460.00 | \$1,161.48 | \$4,437.00 | | \$1,500.00 | \$1,000.00 | | 4 weeks 2 | weeks | \$58,000.00 | \$47,938.48 | \$3,500.00 | \$88,557.48 Higher | |
| Lincoln Park | 106 Hildebrandt | | Pastor / Co-Pastor | | | \$19,000.00 | | | \$ 17,384.27 | \$5,472.82 | | | \$4,925.54 | | \$1,000.00 | | | 4 Sundays - 4 V 2 | | \$64,386.17 | \$28,921.61 | \$3,143.86 | | |
| Livonia, Rosedale Gardens | 480 | | | | | | | | | | | | | | | | | , | | | | | \$96,820.26 Higher | |
| | Mackie | Kellie Kathleen | Pastor / Co-Pastor CRE | Full Time | \$54,500.00 \$45,600.00 | \$26,270.00 \$15,000.00 | | \$3,600.00 \$0.0 \$600.00 \$0.0 | | \$7,593.00 \$5,197.00 | \$844.00 \$612.00 | | | | \$1,000.00 \$0.00 | | \$0.00 \$0.00 | | weeks weeks | \$84,370.00 \$61,200.00 | \$37,396.00 15,246.00 | \$2,500.00 \$900.00 | \$124,266.00 Higher \$77,346.00 Higher | |
| Livonia, St. Paul's | 128 Atcherhof | Nate | Pastor / Co-Pastor | | | | | | 1 | | | | | | | | | | | | | | | |
| Livonia, St. Timothy | 74 | | | | ****** | *** | | | | AT | | | | | | A4 500 00 | | | | *** | 000 | ***** | ********* | |
| Milan, Peoples | Puntigam 90 | Joel | Pastor / Co-Pastor | r Full Time | \$34,213.00 | \$31,273.00 | | | \$ 16,371.50 | \$7,203.50 | \$655.00 | \$1,609.00 | \$4,910.00 | | \$1,200.00 | \$1,500.00 | | one month 2 | weeks | \$65,486.00 | \$30,749.00 | \$4,665.00 | \$100,900.00 Higher | _ |
| | Battaglia 448 | Leia | Pastor / Co-Pastor | r Full Time | \$29,128.00 | \$5,000.00 | \$15,000.00 | | \$ 13,265.00 | \$4,175.88 | \$491.28 | | \$3,758.29 | | \$1,050.00 | \$1,550.00 | | 5 weeks, includ 2 | weeks, includ | \$49,128.00 | \$21,690.45 | \$3,090.00 | \$74,154.09 Higher | _ |
| | Bahr-Jones | Mary | Interim Pastor / Int | te Full Time | 45,000 | 28,500 | \$0.00 | \$0.00 \$0.0 | 00 19,861 | 6,253 | \$1,104.00 | 1,500 | 5,627 | \$2,000.00 | \$1,000.00 | \$2,500.00 \$0.00 | \$0.00 | 5 weeks 2 | weeks | 73,560 | 34,345 | \$5,500.00 | 113,405 Same | |
| Mt. Clemens | 244 Ferguson Neal | Kathlyn | Designated Pastor | r Full Time | 50,000 | 10,000 | \$0.00 | \$0.00 \$0.0 | 00 15,000 | 6,600 | \$600.00 | \$0.00 | 4,590 | | 1,000 | 1,500 \$0.00 | \$0.00 | 4 weeks, 4 Sun 2 | weeks, 2 Sun | 60,000 | 26,790 | 2,500 | 89,290 Same | |
| Northville, First | 368 Spycher | Jacqueline | Pastor / Co-Pastor | | \$36,468.00 | | | | \$ 18,234.00 | \$8,022.00 | | | \$5.580.00 | | \$2,750.00 | | | 4 weeks, 4 Sun 2 | | \$72,936.00 | | \$6.350.00 | \$114,086.00 Higher | |
| Novi, Faith Community | 132 | | | | , | , | | | | | | | | | ., | . , | | | | | | , | | _ |
| Novi, New Hope | James 69 | Michelle | Stated Supply Pas | st rull Time | \$58,000.00 | included in cas | sin/a | n/a | \$ 15,660.00 | \$4,930.00 | \$870.00 | \$0.00 | \$4,437.00 | | \$1,000.00 | \$1,500.00 | | 1 month 2 | weeks | \$58,000.00 | \$25,897.00 | \$2,500.00 | \$86,397.00 Same | |
| | 573 | | | | | | | | | | | | | | | | | | | | | | | |
| Oronaru Lake | 1010 | | 1 | 1 | • | 1 | | | | | | | | | | 1 | | | | | | | | |

| Plymouth, First | 786 | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------|----------------|----------------|-----------------------|-----------------|-------------|-------------|-------------|------------|-----------------|--------------|------------|----------|-------------------|------------|----------|------------|------------|------------------|------------|------------------|-------------------|-------------|-------------|-------------|--------------|---------|
| | Ashley | Ashley | Associate Pastor | Full Time | \$27,789.00 | \$27,331.00 | | | | \$ 13,780.00 | \$6,063.00 | \$551.00 | | \$4,217.00 | | \$2,000.00 | \$1,500.00 | | | 4 weeks (include | 2 weeks (includ | \$55,120.00 | \$24,611.00 | \$3,500.00 | \$83,231.00 | Higher |
| | Campbell | Emily | | | | | | | | | | | | | | | | | | | | | | | | |
| Pontiac First | 130 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Kelsey | Laura | Pastor / Co-Pastor | | | | | | | | | | | | | | | | | | | | | | | |
| Pontiac Joslyn Ave. | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Port Huron First | 194 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Davis | Roxie | | | | | | | | | | | | | | | | | | | | | | | | |
| Redford St. James | 33 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Bosquette | Paul | | | | | | | | | | | | | | | | | | | | | | | | |
| Rochester University | 472 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Jacobs | Tricia | Pastor | Full Time | \$70,419.00 | \$4,160.00 | \$24,000.00 | | \$1,076.40 | \$ 30,893.17 | | | | \$7,541.29 | | \$5,200.00 | \$2,080.00 | | | | | \$99,655.40 | \$38,434.46 | \$7,280.00 | \$145,369.86 | Higher |
| Royal Oak First | 412 | | | | | | | | | | | | | | | | | | | | | | | | | |
| l | Nickel | Emma | | | | | | | | | | | | | | | | | | | | | | | | |
| Royal Oak, Starr | 54 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Sadler | Charles | Temp. Supply Past | 25% Part Time | \$16,000.00 | \$0.00 | no | \$0.00 | none | | \$0.00 | \$0.00 | \$0.00 | \$1,224.00 | | \$500.00 | \$816.60 | | | 4 weeks | 2 weeks | \$16,000.00 | \$1,224.00 | \$1,316.60 | \$18,540.60 | Higher |
| Saline | 167 | l | L | | | | | | | | | | | | | | | | | | 1 | | | | | |
| | Ashby | Kimberly Secri | Designated Pastor | Full Time | 47,700 | 28,800 | \$0.00 | \$0.00 | \$0.00 | 19,125 | \$8,415.00 | \$765.00 | \$1,000.00 | \$5,852.00 | \$490.00 | \$2,600.00 | \$1,640.00 | Pastor Discretic | \$500.00 | 5 weeks includ | i 2 weeks includi | 76,500 | 35,157 | \$5,230.00 | 116,887 | Higher |
| Shelby Twp., St. Thomas | 294 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| South Lyon, First | 115 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Anderson | Linda A | Temp. Supply Past | 20% Part Time | \$33,827.00 | \$24,000.00 | na | NA | NA | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$0.00 | \$750.00 | NA | NA | 2 weeks plus 2 | 2 weeks plus 2 | \$57,827.00 | \$0.00 | \$750.00 | \$58,577.00 | Higher |
| Southfield, KPCMD | 899 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Lee | Esther | Associate Pastor | | \$36,094.00 | \$30,906.00 | | \$2,991.00 | | \$ 17,497.75 | \$7,699.01 | \$699.91 | | | | \$1,500.00 | | Cellphone | \$1,200.00 | 1 month | 2 weeks | \$69,991.00 | \$25,896.67 | \$7,500.00 | \$103,387.67 | |
| | Ju | Gwangwoo | Associate Pastor | Full Time | \$39,094.00 | \$30,906.00 | \$4.00 | | | \$ 27,667.00 | \$3,000.00 | \$300.00 | \$100.00 | \$5,355.00 | | \$1,500.00 | \$4,000.00 | Cellphone | \$1,200.00 | yes | yes | \$70,000.00 | \$36,422.00 | \$8,500.00 | \$110,662.00 | Lower |
| Southfield, Covenant | 38 | | | | | | | | | L . | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| St. Clair Shores, Lake Shore | 302 | 302 | | | | | | | | | | | | | | | | | | | | | | | | |
| | Grosch | Adam | Pastor / Co-Pastor | Full Time | \$48,287.00 | \$30,103.00 | | | | \$ 19,957.00 | \$8,623.00 | \$784.00 | \$1,962.00 | \$6,550.00 | | \$2,000.00 | \$4,800.00 | | | 4 weeks | 2 weeks | \$78,390.00 | \$37,876.00 | \$8,800.00 | \$127,802.00 | Higher |
| Sterling Hts, New Life | 95 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Taylor, Southminster | 114 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Delaney | Beth | Interim Pastor / Inte | 62.5% Part Time | \$20,600.00 | \$5,000.00 | | \$4,000.00 | | \$ 11,000.00 | \$2,516.00 | \$444.00 | \$633.48 | \$2,264.00 | | \$500.00 | \$500.00 | | | 4 weeks includ | i 2 weeks includi | \$29,600.00 | \$16,857.48 | \$1,453.00 | \$47,910.48 | Higher |
| Troy, First | 83 | - | | | | | | | | | | | | | | | | | | | | | | | | |
| | Heaton | Dan | | | | | | | | | | | | | | | | | | | | | | | | |
| Troy, First Korean | 20 | 100 | | | | | | | | | | | | | | | | | | | | | | | | - |
| | Kim | Kimo | 1 | | | | | | | | | | - | | | | | | | l | | | | | | - |
| Troy, Northminster | 84 Hallam | Christian | Pastor / Co-Pastor | 750 Dest Ties | \$23,701.60 | \$15.600.00 | | | | \$ 11.000.00 | \$4.323.18 | eana ^^ | | \$3.006.57 | | \$1,000.00 | \$1,500.00 | | | 4 10/ I i- ' | 0.10/ | \$39,301.60 | \$18,722,77 | \$2.878.00 | \$60,902,36 | I Sahar |
| h | | Christina | rastor / Co-Pastor | 75% Part Time | \$23,701.60 | \$15,0UU.00 | | | | a 11,000.00 | \$4,323.18 | \$393.02 | I pay out of pock | \$3,006.57 | | \$1,000.00 | \$1,500.00 | | | 4 vveeks inclu | 2 Weeks includ | \$39,301.60 | \$18,722.77 | \$2,878.00 | \$60,902.36 | nigner |
| Walled Lake, Crossroads | 50 | Joshua | CRE | 62.5% Part Time | \$26,247.00 | \$0.00 | \$0.00 | \$3,146.00 | \$0.00 | | \$0.00 | 80.00 | \$0.00 | 60.00 | | \$400.00 | 8000.00 | Miles 4 100 | \$0.00 | | | \$29.393.00 | \$0.00 | \$1,000.00 | 620.202.20 | I Sabar |
| Marray Caldia Casas | Archey | Jushua | URE | 0∠.5% Part Time | \$26,247.00 | \$0.00 | \$0.00 | \$3,146.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$400.00 | \$600.00 | Mileage at IRS | \$0.00 | 28 | 14 | \$29,393.00 | \$0.00 | \$1,000.00 | \$30,393.00 | nigner |
| Warren, Celtic Cross | 110 Bass | Name : | CDE | 62 5% Part Time | \$7,500,00 | enn non no | | | | \$ 11 986 08 | 60.00 | 80.00 | | 60.00 | | 64.000.00 | 64 E00 00 | | | Aabaiaa 1114 | Ourseles institut | 600 E04 00 | 644 000 00 | en 500 00 | 642.000.00 | 1 |
| | | Nancy | CRE | 9MII JIBN %c.≤0 | \$7,500.00 | \$22,000.00 | TV8 | | | \$ 11,986.08 | \$0.00 | \$0.00 | | \$0.00 | | \$1,000.00 | \$1,500.00 | | | 4 weeksincld 4 | 2 weeks includi | \$29,504.88 | \$11,986.08 | \$2,500.00 | \$43,990.96 | LOWer |
| Warren, First | 158 Delenen | ludi- | Destes (Co.D. : | Coll Time | 630 04E 00 | 640,000,00 | | | | e 45 000 00 | 64 000 00 | eroc cc | 6420.00 | 64 044 00 | | 64.000.00 | 64 E00 00 | | | E | 2 | 850 045 00 | ene en7 oo | 60 600 00 | 207.242.11 | I Kabaa |
| h | | Julie | Pastor / Co-Pastor | ruii IIMe | \$38,945.00 | \$18,000.00 | - | | | \$ 15,682.86 | \$4,993.20 | \$580.55 | \$139.08 | \$4,241.60 | | \$1,000.00 | \$1,500.00 | | | 5 weeks | 3 weeks | \$56,945.00 | \$25,637.29 | \$3,638.92 | \$87,618.14 | nigher |
| Waterford, Community | 167 Wilmot | Dana | Ctatad County Co. | 000/ Dad Tim | \$19,790,40 | \$18.000.00 | | | Flexible Spendi | \$ 11,000,00 | 60.040.40 | \$566.85 | \$0.00 | en non 03 | | \$1,000,00 | \$1.540.00 | | | 4 weeks | 2 weeks | \$37,790,40 | \$17,670,00 | \$4,340,00 | \$59,800,40 | I Kabaa |
| Westland, Kirk of Our Savior | Wilmot 62 | DRUB | Stated Supply Past | 100% Part Time | \$19,790.40 | \$18,UUU.00 | - | | riexible Spendi | a 11,000.00 | \$3,212.18 | \$300.85 | \$0.00 | \$2,890.97 | | \$1,000.00 | \$1,540.00 | 1 | | 4 Weeks | ∠ weeks | \$37,790.40 | \$17,670.00 | \$4,340.00 | \$59,800.40 | nigner |
| vvesuand, Kirk of Our Savior | | | | - u - | 800 470 00 | 40.070 | | | | | 84.000.00 | 6740.00 | - | | | ** *** | ** *** | | | | | 040 454 00 | 847.040.00 | 40 500 00 | | |
| Miles Lake | Beckman | Michael | Pastor / Co-Pastor | Full Time | \$28,178.00 | 19, 976 | | | | \$ 13,001.00 | \$4,093.00 | \$718.00 | | | | \$1,000.00 | \$1,500.00 | | | 42 | 14 | \$48,154.00 | \$17,812.00 | \$2,500.00 | \$72,155.00 | Higner |
| White Lake | 88 | la: | ope | - u - | 0.47.007 | | | | *** | | *** | *** | | *** | | | 0075 | | 80.00 | 00 1 10 | 1 | 047.007 | *** | 04.075 | | |
| Varilanti First | Lennis 144 | Debbie | CRE | Full Time | \$47,237 | \$ - | \$0.00 | \$0.00 | \$0.00 | \$ - | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$1,000 | \$875 | \$0.00 | \$0.00 | 20 plus 4 Sund | 10 plus 2 Sunda | \$47,237 | \$0.00 | \$1,875 | \$49,112 | Higner |
| Ypsilanti, First | | 12.30 | | 000/ D + T | 240.00 | ******** | - | | | | | **** | | **** | | 44 500 00 | ***** | 1 | F04 0000 | | | 207.040.00 | 840 000 00 | 240 000 00 | **** | |
| L | Geiselman | Keith | Pastor / Co-Pastor | เชยา Part Time | \$10.00 | \$27,000.00 | | \$0.00 | | \$ 11,000.00 | \$4,840.00 | \$440.00 | \$0.00 | \$680.00 | | \$1,500.00 | \$4,000.00 | Dependent Care | 9 FSA 3000 | 5 weeks + Sun | 2 weeks incl 2 | \$27,010.00 | \$16,960.00 | \$18,000.00 | \$61,970.00 | Same |